

# Nixon Peabody elevates firm CFO to Chief Operating Officer

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**Boston, MA.** Nixon Peabody LLP has named longtime Chief Financial Officer **Rich McCarthy** as the *AmLaw 100* firm's new Chief Operating Officer.

Rich will serve as the senior leader for Nixon Peabody professional staff, responsible for all firm operations, including finance, human resources, knowledge management, IT, and administrative services. He has served as the firm's CFO for more than a decade, consistently accelerating Nixon Peabody's profitability over that time and guiding the firm's Finance team with a people-centered approach.

"Rich has a deep knowledge of our firm, our people, and future opportunities, and he has a long history of helping us deliver strong performance," said **Stephen D. Zubiago**, Nixon Peabody CEO and Managing Partner. "He is a firm-first, collaborative leader who reinforces our high-performing culture. I look forward to working with Rich in his new role as COO and driving future success."

Prior to joining Nixon Peabody in 2013, Rich served in senior financial leadership roles at several premier firms, both inside and outside the legal industry.

Rich is a certified public accountant (CPA), and holds a master in business administration (MBA) from Babson College and a bachelor of business administration (BBA) in finance from the Isenberg School of Management at the University of Massachusetts.

